



NEW-Group Programs

Professional Fitness™ Leadership Development Series

Problem Solving and Decision Making

As the baby boomers retire and leaders become scarce, women who have developed essential leadership competencies will be in demand to fill the leadership gap.

One of the core competencies identified in *The Leadership Gap Study* is problem solving and decision making. This program will help you increase your skills and give you confidence relative to this leadership competency.

Problem solving and decision making is the ability to analyze a situation, identify alternative solutions and make appropriate decisions. Participants in this program will learn how to:

PARTICIPANTS WILL LEARN HOW TO ...

- Quickly gain insights to complex problems
- Involve others in the problem solving process
- Generate alternative solutions when resolving problems
- Respond promptly when unexpected problems arise
- Make decisions that reflect good financial and business judgment
- Identify problems in their early stages

How to get started ...

- Groups and Districts can register by downloading Foundation registration forms found on our website at www.fwifoundation.org
- Purchase participant kits at \$9.95 per participant, which include: participant workbooks, Leader's Guide, PowerPoint Presentation, and handouts.

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Target Audience

- **Leaders and Managers** who want to hone their skills
- **Employees** who want to be positioned for future leadership opportunities

Foundation Mission – OVER 30 YEARS OF EDUCATING WOMEN IN FINANCIAL SERVICES

Created in 1973 to serve as the educational arm of Financial Women International, the FWI Foundation is dedicated to the advancement of financial services industry professionals, by providing tools, resources and opportunities that will benefit the individual, the industry and the community at large. The FWI Foundation is a nonprofit, 501(c)3 corporation, governed by a board of nine trustees. Donations to the Foundation may be tax-deductible.

About FWI – BECOME A MEMBER OF THE PREMIER ORGANIZATION FOR WOMEN IN BANKING AND FINANCIAL SERVICES

Financial Women International was founded in 1921 as the National Association of Bank Women, and is one of the largest and oldest individual membership organizations of women financial executives. FWI's mission is to help women in the financial services industry be successful in their careers.

Program Format

- One hour interactive program
- Presentation can be facilitated by Group or District Leaders
- Individual and group exercises