



Group Programs

Professional Fitness™ Leadership Development Series

Problem Solving and Decision Making

As the baby boomers retire and leaders become scarce, women who have developed essential leadership competencies will be in demand to fill the leadership gap.

One of the core competencies identified in *The Leadership Gap Study* is initiative and risk taking. This program will help you increase your skills and give you confidence relative to this leadership competency.

Problem solving and decision making is the ability to analyze a situation, identify alternative solutions and make appropriate decisions.

PARTICIPANTS WILL LEARN HOW TO ...

- Quickly gain insights to complex problems
- Involve others in the problem solving process
- Generate alternative solutions when resolving problems
- Respond promptly when unexpected problems arise
- Make decisions that reflect good financial and business judgment
- Identify problems in their early stages

How to get started ...

- Groups and Districts can purchase this program by visiting our website at www.fwi.org and selecting FWI eStore | Group Programs.
- Purchase participant kits at \$9.95 per participant, which include: one (1) Leader's Guide, one (1) PowerPoint Presentation, and handouts.

Program Format

- One hour interactive program
- Presentation can be facilitated by Group or District Leaders
- Individual and group exercises

Target Audience

- **Leaders and Managers** who want to hone their skills
- **Employees** who want to be positioned for future leadership opportunities

Focus on Education – OVER 87 YEARS OF EDUCATING WOMEN IN FINANCIAL SERVICES

Since 1921, Financial Women International has been dedicated to the advancement of financial services industry professionals, by providing tools, resources and opportunities that will benefit the individual, the industry and the community at large.

About FWI – FWI IS DEDICATED TO DEVELOPING LEADERS, ACCELERATING CAREERS, AND GENERATING RESULTS FOR PROFESSIONALS IN THE BANKING AND FINANCIAL SERVICES INDUSTRY.

- FWI helps professionals in the banking and financial services industry become effective leaders to successfully move their companies forward.
- FWI has been making a positive contribution to the banking and financial services industry since 1921, offering individuals the tools with which to fulfill their individual potential and further their contribution to the workplace.
- FWI provides programs and services to champion women and further their success in the banking and financial services industry through continuing education courses, industry research and publications, access to industry leaders, and scholarship programs.
- FWI is a unique relationship-building organization focused on fostering a supportive, collaborative environment for continuing professional development in the banking and financial services industry.

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